

**Denneen K. Ford**  
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DENNEEN K. FORD, Vice President, Human Resources of EXTEND Resources, is a senior executive with 25 years of human resources, operational and leadership experience in a variety of industries including transportation, logistics, global distribution and value chain solutions (high tech, telecommunications, healthcare and retail), moving and relocation services and oil and gas.

She is a subject matter expert in a wide range of corporate functions including organizational development, compensation and benefits and shared service operations such as payroll, training and development and talent acquisition. Denneen has worked in both public and private company environments and has participated in various domestic and global acquisition and divestiture activities.

Serving as VP Human Resources for United Vision Logistics, the largest provider of transportation and logistics services to the U.S. energy industry, Denneen led the HR integration of the four legacy companies comprising United Vision. She effectively positioned the human resources function as a true business partner, designed and implemented the core HR processes and policies that drove the talent agenda, and led several transformational change initiatives.

Serving as VP Human Resources for NAL Worldwide, a private equity backed third-party logistics provider (3PL) that designs and operates supply chain solutions for leading Fortune 500 companies, Denneen had a crucial role in the development and execution of a turnaround strategy to transform a traditional transportation portfolio into a pure-play third-party solutions business.

*Denneen's other experience included:*

- Leading the consultation and execution of cost productivity initiatives such as organizational restructuring, delayering and consolidations. She has the ability to support an overall cost containment agenda through creative human resource program design.
- Designing and implementing best practice human capital development processes. Implementing global systems including competency based assessment, strategic and high volume talent infusion, performance management system redesign, succession planning, and executive development.
- Initiating transformational business processes such as acquisitions and integration. She has led major change agendas to successfully transform and enhance business environments and human resources processes.

## **Education**

Denneen has a Bachelor of Science degree in Business Management from Indiana University.